



Applicant Information

This form must be completed and returned to the Director of People & Culture at Valerie.hoppe@seafireresortandspa.com.

Personal & Academic Information

Full Name of Applicant

Date

Nationality

Home Address

Address (Abroad)

Home Telephone

Mobile Telephone

Work Telephone

E-mail Address

Name of Parents or Guardian

Parent or Guardian Home Address

Present Place of Study



Which University have you been admitted to for September?

Can you tell us a little bit about your chosen course of study and ultimate career goals?

Do you hold any other scholarship or award for the year? If so, please tell us the name of the award and when you received it.

Have you applied for any other scholarship or award for the year? If so, let us know which one.

Please provide the annual university costs for your course of study (\$US)

We'd love to know how you heard about our scholarship, tell us more below.

Your Academic Achievement

Qualification e.g. GCSE/CXC, A Levels, Freshman Year etc.	Subject/Field	Grade/Class	Date
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SAT Score



SEAFIRE TECHNICAL OR ASSOCIATE DEGREE SCHOLARSHIP

Program Purpose

Just like you, we're looking ahead. We're preparing to develop our talent pool, ready for future opportunities. And while we do so, we aim to support and grow your career.

Candidate Criteria

Scholarship candidates are selected through an open application process. Advertisements in the local paper will be published annually starting in March with the application deadline for 31 March or closest business day to 31 March.

Current Seafire employees will be eligible after 12 months of continuous positive employment with Seafire.

Applicants must:

1. Be Caymanian and have the ability to prove Caymanian status and have proof of having resided in the Cayman Islands for at least 4 years prior to application.
2. Be between the ages of 16 to 20 years of age.
3. Possess excellent character, work ethic and have a genuine interest in the Hospitality Industry.
4. Have been accepted as a full-time student into an accredited associate or technical program in a field related to the hospitality industry, for a maximum of 2 years.
5. Have successfully received their high school diploma and, have maintained a minimum B average or GPA 3.5 over 4 years.
6. Be available to interview in person.

Candidate Selection

The successful recipient will be selected by a committee made up of the Resort Directors and Higher Management Team. All decisions of the committee are final.

The committee may review awards and special requests from time to time based on its own individual facts, and therefore the decision in a particular case may not be applicable to another that may involve a different factual situation.

The Disbursement and Accounting of Scholarship Funds

A **FULL** scholarship can be awarded for a maximum of two (2) years, up to US\$25,000 per academic year. Students may be awarded a **PARTIAL** scholarship at the Committee's discretion. All funds will be disbursed by People & Culture and must be accounted for by recipients as follows:

1. Mandatory Fees

Mandatory expenses and fees will be covered under the scholarship. These include: Tuition, Medical, Student Insurance and any other prescribed university/college/technical school fees, "the school". These will be paid on a term basis and students will be required to provide original invoices from the school to Seafire Resort and Spa listing these amounts. These invoices should be provided at least (4) weeks in advance of the due date to ensure the timely processing of fees.

2. Projected Expenses and Claim Forms

Students are required to complete and sign the Seafire expense form prior to any funds being disbursed. Original receipts and invoices must be supplied and attached to the completed expense form. All receipts must be affixed to a sheet of paper (tape or staple) according to the related expense category (meals/food, rent/utilities, books, airfare). For each expense category, students must show an itemized list of amounts spent and the total of each category must be clearly indicated.

3. Students Living on Campus

Students are expected to live in campus provided accommodations and take up a meal plan offered by the school. In this instance the school charges for these costs will be included in their invoices and these will be paid on a term basis when the mandatory fees are being paid.

4. Students Living off Campus

Where a student elects to live off campus in rented accommodation, they will be provided a fixed monthly living allowance of US\$1,000 per month to cover off campus living costs including rent, food and utilities. This allowance would be paid on a term basis and recipients will need to account for the expenditure of these funds with original receipts and invoices. Only bills for land lines will be paid, cellular bills are not to be included.

5. Book/Equipment Allowance/Advance

An advance for books or equipment will be given based on the projected costs provided by the school. Equipment would cover items such as kitchen whites, kitchen equipment and other essential items required for the completion of culinary practical courses. Original receipts with detail of books/equipment purchased would be required to account for this allowance, before an additional advances were given.

6. Airfare

Students will be allowed one return airline ticket to Cayman from the nearest gateway to their school per annum. You would be required to fly economy and by the most direct route.

7. Miscellaneous Expenses.

All students, whether staying on or off campus, will be given a monthly incidental allowance of US\$120 paid per term, to cover miscellaneous expenses including transportation, travel to and from the airport, stationery and phone calls. Receipts for these purchases must be provided with your expense claim.

Notwithstanding the above, total disbursements per annum to any student shall not exceed their stated award or the standard annual scholarship figure of US\$25,000 per academic year.

Post Award Requirements

The Successful recipient must:

1. Maintain a B average or GPA of 3.5 for each academic year.
2. Be able and willing to work with Seafire during school breaks.
3. Willing to work post graduation for a minimum of 2 years with Seafire.
4. Provide proof of expenses at the completion of each academic year, and 5. Provide proof of academic achievement each academic year.

Signature

Date

